

Trustees' Annual Report

For the period

From (start date)

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 to end date

3	1	0	3	2	4
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Section A Reference and administration details

Charity name	3rd Brampton (St Thomas') Scout Group																																
Other names the charity is known by	3rd Brampton Scout Group																																
Registered charity number (if any)	<table border="1" style="display: inline-table; border-collapse: collapse;"><tr><td>1</td><td>1</td><td>2</td><td>9</td><td>6</td><td>0</td><td>2</td></tr></table>	1	1	2	9	6	0	2																									
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Charity's principal address	<table style="width: 100%; border-collapse: collapse;"> <tr><td colspan="8">15 Holymoore Road</td></tr> <tr><td colspan="8">Holymoorside</td></tr> <tr><td colspan="8">Chesterfield</td></tr> <tr><td style="text-align: right;">Postcode</td><td>S</td><td>4</td><td>2</td><td></td><td>7</td><td>E</td><td>B</td></tr> </table>	15 Holymoore Road								Holymoorside								Chesterfield								Postcode	S	4	2		7	E	B
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Names of the charity trustees who manage the charity
(These will be published in the annual report of the charity and the Charity Register if reporting for a Registered Charity with a charity regulator)

	Trustee Name	Office (if any)	Dates acted if not for whole year
1	Sharon Jervis	GSL (Ex Officio)	
2	Claire Curzon	Chair (Ex Officio)	
3	James Gillson	Treasurer (Ex Officio)	
4	Ben Widdowson	CSL Rother (Ex Officio)	
5	Brendon Weager	Secretary (Ex Officio)	4/7/23 - 31/3/24
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Names and addresses of advisers (optional information but encouraged as best practice)
(These will be published in the annual report of the charity)

Type of advisor	Name	Address

Section B Structure, governance and management

Description of the charity's trusts	
Type of governing document (e.g. trust deed, constitution)	<p>The Group's governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.</p>

How the charity is constituted (e.g. trust, association, company)	The Group is a trust established under its rules which are common to all Scouts.
Trustee selection methods (e.g. appointed by, elected by)	The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.
Additional governance issues (optional information but encouraged as best practice)	
You may choose to include additional information, where relevant, about:	The Group is managed by the Group Trustee Board, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.
Policies and procedures adopted for:	The Trustee Board consists of the GSL, Chair, Treasurer, Secretary, Section Leaders, Quartermaster and Parent Representative and meets every 2 months.
a) the induction and training of trustees; b) tr	Members of the Trustee Board complete Being a Scouts Trustee learning within the first 6 months of joining the Board.
	This Group Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules. Their support helps other volunteers run high-quality and safe programmes that gives young people skills for life.

Section B	Structure, governance and management (continued)
	Risk and Internal Control
	The Group Trustee Board has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:
	Damage to the building, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.
	Injury to leaders, helpers, supporters and members. The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.
	Reduced income from fund raising. The Group is primarily reliant upon income from subscriptions and fundraising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Board could raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently.
	Reduction or loss of leaders. The group is totally reliant upon volunteers to run and administer the activities of the group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the group as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.
	Reduction or loss of members. The Group provides activities for all young people aged 4 to 18. If there was a reduction in membership in a particular section or the group as whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Section C	Objectives and activities
Summary of the objects of the charity set out in its governing document	<p>The Purpose of Scouting Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.</p> <p>The Values of Scouting As Scouts we are guided by these values: Integrity - We act with integrity; we are honest, trustworthy and loyal. Respect - We have self-respect and respect for others. Care - We support others and take care of the world in which we live. Belief - We explore our faiths, beliefs and attitudes. Co-operation - We make a positive difference; we co-operate with others and make friends.</p> <p>The Scout Method Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and: - enjoy what they are doing and have fun - take part in activities indoors and outdoors - learn by doing - share in spiritual reflection - take responsibility and make choices - undertake new and challenging activities - make and live by their Promise.</p>

Summary of the main activities in relation to these objects	The objectives of the Group are as a unit of The Scout Association.
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Additional details of the objectives and activities (optional information but encouraged as best practice)

<p>You may choose to include further statements, where relevant, about:</p> <ul style="list-style-type: none"> • policy on grantmaking; • contribution made by volunteers; • policy on investments. 	
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Public benefit statement	The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.
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Section D	Achievements and performance
Summary of the main achievements of the charity during the year	<p>The main achievements of the 3rd Brampton (St. Thomas') Scout Group are summarised in the leaders' reports contained further in this document.</p> <ul style="list-style-type: none"> - Group Scout Leader's report - Squirrel Scout Leader's report - Beaver Scout Leader's report - Cub Scout Leader's report - Scout Leader's report

Section E	Financial Review
Brief statement of the charity's policy on reserves	<p>Reserves Policy The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Executive Committee considers that the Group should hold a sum equivalent to 12 months running costs, circa £22,000.</p>

Quantify and explain any designations

The Group held reserves of approximately £41,000 against this at year-end. This is above the level required for operating expenses. However, this can be explained by the Groups historic desire to construct its own meeting place and headquarters. Previous attempts to fundraise sufficient funds in order to construct the headquarters have failed and the capital, which was raised, were deposited and explain the high reserves held in the Group Account/s. The 'Group Headquarters Development Plan' remains on-going and the Group Executive would also consider part funding a project which could mutually benefit the interested parties with regular accommodation and storage space at affordable overheads.

The Group Executive also considers that a healthy reserve is required to satisfy the Group's policy on subsidising subscription, uniform and activity costs for the larger than average percentage of families which are eligible for 'free school meals' within our catchments area/s. (Free school meal eligibility is a nationally recognised measure for social deprivation).

A healthy reserve would also migrate risks from contingencies that may arise over the course of the year.

Details of any funds materially in deficit (circumstances plus steps to eliminate)

N/A

Further financial review details (optional information)

You **may choose** to include additional information, where relevant, about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives;

Investment Policy

The Group's Income and Expenditure is very small and as a consequence does not have sufficient funds to invest in longer-term investments such as stocks and shares. The Group has therefore adopted a low risk strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies or The Scout Association's Short Term Investment Service.

The Group Trustee Board regularly monitors the levels of bank balances and the interest rates received to ensure the group obtains maximum value and income from its banking arrangements. Occasionally this may involve using an account that requires a period of notice before funds may be withdrawn, before doing so the Group Trustee Board considers the cash flow requirements.


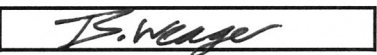
Section F Other Optional Information

Plans for future periods (details of any significant activities planned to achieve them)

Section G Declaration

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	CLAIRE CURZON	BRENDON WEAGER
Position (eg Secretary, Chair)	CHAIR	SECRETARY
Date	170624	